

**YWCA Northern New Jersey
Job Description**

Job Title: Summer Camp Lifeguard/ Swim Instructor

Supervisor's Title: Summer Camp and Waterfront

Manager Department: Youth Services

To Be Completed by Human Resources

Job Code: Seasonal

Grade: FLSA Status:

Non-Exempt

Job Summary

Under the direction of the Summer Camp Waterfront Manager and the Head Lifeguard the Camp Lifeguard carries the safety and wellbeing of all persons in the waterfront area. The Camp Lifeguard enforces all waterfront rules and regulations and uses good judgment and experience to prevent accidents, oversees and facilitates swim lessons and safe boating

Key Responsibilities

This job description is not intended to be an exhaustive list of all responsibilities, duties and skills required to perform this job, the rather describes the essential functions/responsibilities of the job. Other duties may be assigned as required.

- Follow the YWCA approved swim curriculum to teach learn-to-swim lessons
- Have and maintain required certifications throughout camp season
- Enforce all waterfront rules and regulations and uses good judgment and experience to prevent accidents
- Actively guard the waterfront during all swimming and boating activities
- Never leave the waterfront unattended
- Actively engage in swim lessons and swimming - must enter water on a daily basis
- Follow assigned daily schedule of supervising, cleaning and setting up waterfront
- Never engages in extended conversations or other activities while guarding the waterfront
- Enforce waterfront rules and regulations (buddy system) of the YWCA as well as any camp specific regulations
- Signal infraction of waterfront rule through use of a whistle, which should be carried at all times
- Ensure the waterfront area is neat and clean prior to ending shift (pick up kick boards, pull buoys and ropes, check safety equipment, etc)
- Interact with all members and staff in a professional, courteous and friendly manner
- Open and close the waterfront according to the camp procedures
- Required to ride the camp bus and act as backup bus monitor, as needed,

Qualifications

Education/Experience: Minimum of 17 years of age

Licensing and/or Certifications:

Current Lifeguard Certification required

Water Safety Instructor certification - preferred

Current CPR for the Professional Rescuer certification

Current certification in First Aid

Physical Requirements: *The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Walk, stand, climbing, stooping and kneeling. This position also requires the individual to be a strong swimmer as they have to assist in case of drowning or other medical emergencies.

Travel, (If applicable)

Additional Comments

Must embrace the mission and values of the YWCA, have a strong customer focus, and the ability to work with a multi-generational, diverse workforce and membership.

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