

**YWCA BERGEN COUNTY
JOB DESCRIPTION**

Job Title: Lifeguard

Supervisor's Title: Senior Director, Aquatics

Department: Aquatics

Date Created: June 18, 2020

To Be Completed by Human Resources

Job Code:

Grade:

FLSA Status: Non-Exempt

Job Summary

The lifeguard's primary responsibilities is to protect the safety of all patrons by preventing accidents from occurring and responding quickly and efficiently to all emergencies in the water or on the deck.

Key Responsibilities

1. Observe and enforce all aquatic policies, rules and regulations of the YWCA. This includes but is not limited to refraining from reading, listening to audio devices, cell phone usage, eating and/or drinking while on duty, leaving the pool unattended and having glass containers on the pool deck.
2. Remain and continuously scan the area assigned to them. Inspect the facility on a daily schedule and report unsafe conditions or equipment to management at the respective pool facility.
3. Wear proper attire while on duty (e.g., bathing suit/trunks; YWCA lifeguard shirt, whistle, rescue tube with strap over shoulder and fanny pack with pocket mask and gloves).
4. Recognize and respond efficiently in emergencies. Immediately report any incidents (rescue, accident, member related, etc.) to the pool manager on duty.
5. Set up and close pool accordingly and perform cleanliness checks in bathrooms and grounds. Report to pool manager any conditions needing attention.
6. Participate in staff trainings and meetings.
7. Identify substitute when absent from shift and provide the pool manager with details of individual substituting for the specific shift in question.

Qualifications

Education/Experience: This position ranges from entry level to experienced lifeguards. Although entry level lifeguards are typically High School Sophomore students, they are required to have Lifeguard Certification as outlined below. Non-entry level lifeguards may have up to 5+ years of lifeguarding experience.

Licensing and/or Certifications: LGT, CPR-Pro, AED, 02, First Aid and Blood Borne Pathogens Training.

Knowledge:

1. Thorough knowledge and application of lifeguarding and surveillance and rescue techniques
2. Knowledge of lifeguarding rules, policies and procedures

Skills and Abilities:

1. Capability to work independently.
2. Decision-making capability.
3. Proven communications (verbal, written, listening) and interpersonal skills.
4. Ability to enforce rules and regulations, act quickly and remain calm in emergency situations.
5. Demonstrated ability to provide excellent customer service.
6. Ability to work with a diverse group of members and staff.

Physical Requirements: Walk, stand, climbing, stooping and kneeling. This position also requires the individual to be a strong swimmer as they have to assist in case of drowning or other medical emergencies.

Travel, (If applicable)

Scope of Accountabilities
<p>Add/Delete/Modify as appropriate:</p> <ul style="list-style-type: none"> - Supervise staff _____ N/A _____ - Client revenue responsibility of _____ N/A _____ or more - Operating budget of _____ N/A _____
Additional Comments (If applicable)

The intent of this job description is to describe the central functions of the work being performed by each incumbent assigned to the job. The job description is not intended to be an exhaustive list of all responsibilities, duties, and skills required by each incumbent.