



Dear YWCA Friends,

This has been a year of reflection, commitment and teamwork at the YWCA of Bergen County, a year during which we joined forces with our members, donors and community partners to craft a vision for our future.


We embarked on this journey in the summer of 2006. Our goal was to build on our 87-year history of empowering women and girls and eliminating racism, and develop new strategies to help us better serve the changing needs of our community. The process involved gathering information and feedback from our members, donors, board members and staff as well as our community partners and influential individuals throughout Bergen County. The Strategic Planning Committee, which was comprised of YWCA staff and board members, used this information as the foundation for creating a 5-year Strategic Plan. This plan, which was adopted in the spring of 2007, outlines a vision that the YWCA of Bergen County will strive to achieve in the coming years, and serves as a road map to guide us in actualizing that vision as we move into the future.

Our new vision statement is as follows: The YWCA of Bergen County envisions an environment where all women have access to the resources needed to achieve their potential; where all racism is eliminated, and diversity and multiculturalism are embraced; and where there is peace, justice, freedom and dignity for all.

The Strategic Plan is built around five key program-related goals and five administrative objectives aimed at achieving this vision. Inherent in several of the plan's program goals is an organization-wide dedication to expanding our scope of services and ensuring that they are accessible to all individuals throughout the county. For example, our strong and vibrant child care services, which provide working women with the peace of mind of knowing that their children are well cared for, will be extended across economic, geographical, family structure and special needs populations. In addition, the plan calls for the YWCA to develop new initiatives that empower women and girls in the areas of health, wellness and leadership development. To achieve this goal, a task force has been created to research the unmet needs of women and girls in Bergen County, and to also research promising program models from other communities that can positively impact the lives of these women and girls. Finally, our organization's commitment to the elimination of racism will be evident in all that we do. This means not only expanding our efforts to promote tolerance and increase racial understanding, but ensuring that our programs and staff reflect the county's increasingly diverse demographics.

We are excited about what the future will hold, and have already begun the work of ensuring that the YWCA is known, valued and utilized by the residents of Bergen County and beyond. We urge you to continue being a part of our efforts. We need your continued support in order to carry out this vision and to fulfill our mission.


Linda Murphy
President, Board of Directors

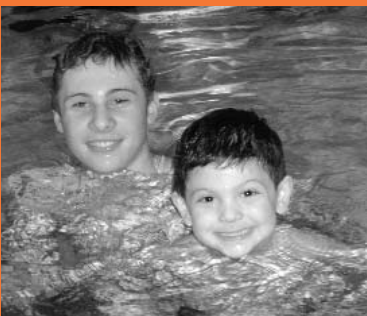

Monica Roers
Chief Executive Officer



The YWCA is a worldwide membership movement and multi-service organization whose objectives are to create opportunities for women and girls and eliminate racism.



Since 1920, the YWCA of Bergen County has provided a comprehensive range of programs and services to meet the changing needs of people of all ages within the communities of Northern New Jersey. With offices in Ridgewood and Hackensack, and program sites throughout Bergen County, we are the area's largest provider of child care services, a leader in health and fitness programs and run the county's only 24-hour rape crisis hotline.



children's education services

The YWCA is internationally recognized as a leading provider of quality childcare, and Calendar Year 2007 marks our 50th anniversary educating pre-school children in Bergen County. We cared for more than 1,600 youngsters each day in two full-day child care programs, three nursery schools and 24 before and after school programs (including four after Kindergarten programs) throughout Bergen County. We provided full-day child care to 185 children, ages six weeks to six years, in our Valley Hospital Corporate Childcare Program in Ridgewood and our Rodie Child Care Center in Upper Saddle River. YWCA nursery schools in Ridgewood, River Edge and Upper Saddle River educated 200 children during the past year, and our Before and After School programs cared for 1,100 youngsters in several municipalities throughout the county. The Fun For Kids program provided 100 children with enrichment classes ranging from science and art to hockey and cooking at our Oak Street, Ridgewood location. Infant Care/Playtime offered drop-in child care for mothers who came to exercise or participate in YWCA programs at our Oak Street facility.

A total of 980 campers were served at our five Summer Camps located in Saddle River, River Edge, Dumont and Harriman State Park, NY. Thanks to camp scholarships, the YWCA was able to provide a real camp experience to 42 campers who otherwise could not afford to attend.

rape crisis center

The YWCA of Bergen County Rape Crisis Center, the county's only 24-hour crisis intervention hotline service, answered 2,100 calls for assistance. In addition to providing crisis intervention counseling, medical and legal accompaniments to male and female survivors of sexual assault, our advocates presented 145 educational programs in venues throughout Northern New Jersey aimed at preventing sexual assault. In addition, the Rape Crisis Center sponsored a variety of activities to generate awareness about the social problem of rape, including Art and Poetry events on college campuses and the Clothesline Project.

women's support and enrichment programs

A number of support and enrichment programs met various needs throughout the community. Our Encore Plus program provided free mammograms, diagnostic breast exams and ultrasounds to medically underinsured women over the age of 40. Women for Sobriety, our confidential self-help network for women with addictions, served an average of 15 women each week. The Newcomers Club, a program of the YWCA of Bergen County that helps residents who are new to our community feel welcome and forge new friendships, boasted a membership of over 300. Other enrichment programs, including our popular "Writing Motherhood" writing workshop, were also offered.

health promotional services

The YWCA offers an array of health and wellness programs for women and their families at our Ridgewood facility. The YWCA is a leader in providing instructional and recreational swimming programs in Bergen County, offering Aquatics classes for swimmers from infancy through adulthood. This past year, 1,801 swimmers up to age 17 and 225 adult swimmers attended our classes. Our Fitness and Dance programs involved children and adults in a variety of classes designed by our staff of fitness professionals. Pre/postnatal classes served 150 women, the Body Shop served 274 individuals and Aquafitness programs served 350. More than 50 senior citizens maintained good health and fitness in exercise classes designed specifically for their needs. Children's Dance classes served 250 aspiring ballerinas while 175 children enjoyed Judo instruction.

The YWCA also offers special fitness programs for children and adults with varying levels of physical and mental abilities. Therapeutic and rehabilitation programs served 42 participants in aquatherapy and arthritis classes. Our Adapted Programs provided mentally and physically challenged individuals ages six months to adult with an opportunity to participate in bowling, swimming and sports programs that are specially designed to help build self-confidence and enhance motor skills. In addition, the YWCA co-operates the Bolger Fitness Center with the Ridgewood YMCA. This full-service fitness program at our Ridgewood facility features cardio and strength training equipment, lap swimming, exercise classes, personal training and more.

The YWCA of Bergen County acknowledges and thanks the following donors for their generous support.

honor circle

Bank Of America
 Cytec Industries Inc.
 Hoffmann-La Roche Inc.
 Hunter Douglas Inc.
 James T. Lee Foundation
 The Estate of C. Frank Kireker, Jr.
 Robert Kobel
 Komen Foundation North Jersey Affiliate
 KPMG LLP
 Morgan Stanley
 Newcomers Club Of Ridgewood
 Pearson PLC
 Margaret Rodie
 Lillian Pitkin Schenck Fund
 Stryker
 United Way of Bergen County
 The Valley Hospital

president's circle

Agfa Corporation
 Agfa HealthCare Corporation
 Atlantic Stewardship Bank
 Pamela Averso
 Bergen Regional Medical Center L.P.
 Liz Claiborne, Inc.
 Datascope Corp.
 Hackensack University Medical Center
 Honeywell
 HSBC
 ITT Industries Avionics Division
 Medco Health Solutions, Inc.
 Mercedes-Benz USA, LLC
 PricewaterhouseCoopers LLP
 PSEG Services Corporation
 Sharp Electronics Corporation
 St. Elizabeth's Outreach Commission
 Jim and Ann Swenson
 Unilever Bestfoods North America
 Wachovia Bank, N.A.

executive club

ABB Lummus Global Inc.
 BAE SYSTEMS-CNIR
 Eileen Blair
 Brighton Retail
 Mary Alice Burgin
 Delmhorst Instrument Company
 First Class Photography, Inc.
 Flackman, Goodman & Potter, PA
 Gibbons PC
 Ingersoll-Rand Company
 Merrill Lynch
 Sara Marra
 Todd Mc Elroy
 The Estate of Elsa Martin
 James and Sue Morgan
 Lisa Peterson
 Cheryl Post
 Ridgewood Women's Club
 S4K Entertainment
 Tesco Benefits, LLC
 Dorothy Travers
 Valley Home Care, Inc.
 Van Dyk Health Care Inc.
 Weichert Realtors
 Zonta of Teaneck-Bergenfield

leadership friends

Verne Atwater
 Bergen County Bar Foundation
 Susan Borea
 Regina Branca
 Built Tough Construction Co., Inc.
 Michelle Bundock
 Christ Episcopal Church
 Coalition Of 100 Black Women, Inc.
 Bobbie Eaton
 Kathleen Entwistle
 Lisa Gilgen
 Judith Hayles
 Barbara Kiernan
 Colleen Kirk
 Michael and Patricia Kraynak
 McGraw-Hill Companies
 Merck-Partnership For Giving
 Montclair Kimberly Academy
 Linda Murphy
 New York Community Trust
 Russell Parker
 Nancy Passow
 Camille Petrellese
 Monica Roers
 Rotary Club Of Ridgewood
 Susan Schink
 Mauli Shah
 TWIN Alumnae Association
 United Way Tri State
 Melissa Von Summer
 Pat Yankus

support friends

A. J. O'Connor Associates
 Alyssa Becker
 Elizabeth Blair
 Bookends
 Victoria Bruni
 Maria Teresa Candela
 Brighton Collectibles
 Laura Cohan
 Stephanie Cortright
 Diane Cunningham
 The Dean Consulting Group
 Edith Fiato
 Barbara Giarmo
 Aurora Andrescu Hartigan
 Carol Hess
 Barbara Holzapfel
 Hudson City Savings Bank
 Inserra Supermarkets Inc.
 Lisa Kender
 Frances Knight
 Maxine Lynch
 Erin Mannion
 Sally Martino
 Alfreda McNeill-Graine
 Ridgewood Newcomers Alumnae
 Barry Poskanzer
 Elizabeth Post
 Mary Rae
 Theresa Reiner
 Christina Rica
 Frank Rosa
 Senior Fellowship
 Shelter Alliance
 Jennifer Siegenthaler
 Rebekah Simpson
 Cheryl Taylor-Butcher
 Denise Vollkommer

endowment fund

Michael and Patricia Kraynak

in memory of

In Memory of Alexander Frustaci
 Kathy Gagnon

In Memory of Beatrice Henderson
 Betty Kirby

In Memory of Catherine Fell
 Suzanne Taranto

In Memory of Didi Dunne
 Deanne Dunne

In Memory of Elsie B
 Harold Collins

In Memory of Evelyn Atwater
 Verne Atwater

In Memory of Helen Hunter
 Jill Davidson Blaney

In Memory of James W. Moore
 Dorothy M. Travers

In Memory of Leo Tymar
 Corinne Dyas

In Memory of Mary/Don/Laura/Vito
 Jean Novak

In Memory of Nancy Jung
 Sally Beucler

In Memory of Nicoletta Mancuso
 Marie Mancuso

In Memory of Robert DeRose
 Diane Cunningham

In Memory of Rose Virginia Breitfeld
 Colleen Haus

In Memory of Warren H. Rotert
 Jean Rotert

In Memory of William Dowling
 Janet S. Yardley

In Memory of Wilson Klein Jr.
 Barbara Klein

irma delehanty fund

Pat Burns
 Ronald Delehanty
 Hospira Foundation Employee Match
 Gregory R. Tausz

**ruth jones/fannie averso fund
 in honor of pamela averso's birthday**

Karen Aloia	Carol Henry
Linda Aloia	Barbara Holzapfel
Marie Anastasiou	Linda Murphy
Pamela Averso	Teresa Oakley
Isabel Corsetto	Lisa Peterson
Lorraine Dolan	Monica Roers
Marion Dunrovich	Enid Sachs
Kathleen Entwistle	Caren Savage
Susan Frerichs	Lorelei Sickles
Rosalye Gerber	Laura Sika
Barbara Giarmo	Janet Stamato
Melissa Gubich	Janice Stephens
Caroline Gundeck	Hollis Stern

in honor of

In Honor of Anne Myers
 Sharon Coppola

In Honor of Clive Becker
 Alyssa Becker

In Honor of Elizabeth, Joseph, Katherine
 Babs Kandravay

In Honor of Grandchildren
 Elizabeth Ley

In Honor of Grandchildren
 Ruth Latona

In Honor of Jane Eutenuer
 Kathryn Tamara Harmon

In Honor of Kate, Ben, Jim
 Susanne Kuipers

In Honor of Margaret Lamb
 Susan Gatto

In Honor of Margaret, Daniel, David
 Bobbie Eaton

century friends

Cathy Adams
 Tara Adams
 Ann Addiego
 Robert Aherne
 Elizabeth Aktar
 Linda Aktar
 Muriel Aktar
 Karen Aloia
 Linda Aloia
 Laura Alt
 Dorothy Amoroso
 Michelle Anderson
 Romeo Andrade
 Tammy Andrews
 Laura Aurigemma
 Despina Axiotakis
 Gordon Aysseh
 Joseph Ayton
 Amy Bachmann
 Carol Bald
 Charles Benjamin
 J. Kent Blair, Jr.
 Sarah Blair
 Blue Moon Mexican Café
 Bergen County Board Of Education Special Services
 Therese Bonfiglio
 Josephine Bors
 Linda Bougere
 Stephen Bracco
 Paula Bresnahan
 Eleanor Brigida
 Kimberly Brodeur
 Catherine Brooks
 Lois Browne
 John Brunner
 Julia Bull
 Amy Burger
 Gail Campbell
 Ronda Capilli
 Jennifer Castelano
 Rosa Castillo
 Christine Chanley
 Pam Christian
 Marjorie Christie
 Yuki Cohen
 Cole Schotz Meisel Forman Leonard, P.A.
 Harold Collins
 Ina Collins
 Elena Conn
 Puanani Connor
 Trisha Connors
 Patricia Conway
 Melinda Cronk
 Henry Cruz
 D'alessandro Meat Company
 Joseph D'Amadeo
 Daniel Decastro
 Anita Di Giulio
 Paula Diaz
 Judith Didonato
 Mary Dort
 Mary Dougherty
 Jocelyn Dreier
 William Duncan
 Deanne Dunne
 Ruth Dunnington
 Marion Dunrovich
 Durapress Inc.
 Corinne Dyas
 Jennifer Dyszkiewicz
 Easter Seals New Jersey
 Carolyn Edmunds
 Stephanie Edwards
 F. F. Drywall Inc.
 Gail Fayerweather
 Karen Feldhahn
 Mina Finnedt

Marie Flannery
 Patricia Flusche
 Tricia Flynn
 Colleen Fontes
 Sheila Francis
 Ivana Gaillard
 Joseph Gallucci
 Carolyn Gavett
 Christiane Giannetti
 Christina Gibbons
 J. Sue Gillespie
 Kelly Gioia
 Lisa Gordon
 Bruce Gradzki
 Joan Groome
 Michael Guidetti
 Caroline Gundeck
 Priscilla Gutkin
 Jennifer Hamlet
 Cecily Healy
 Lisa Heenan
 Blanche Hench
 William Hinkle
 Brian Hughes
 Denise Jarrett
 Andrew Johnson
 Enid Joseph
 Crystal Kahramanidis
 Michelle Kaiser
 Babs Kandravay
 Claire Kerner
 Doris Kersting
 Betty Kirby
 Doug Klein
 Margaret Koltermann
 Ilona Koonce
 Christina Krauss
 Susanne Kuipers
 Ajanta Kumar
 Mary Jo Kurtz
 Dorothy Laguzza
 Allison Lange
 John Lederer
 Antonella Lia
 Ruth Lijtmaer, Ph.D.
 Jennifer Liljegen
 Nicole Liu
 Mildred Long
 Mary Ellen LoVerde
 Martin Luther King Jr. Committee / Teaneck
 Donna Mac Phee
 Stacy MacDonald
 Mary Madorno
 Fiomena Makoujy
 Anthony Malloy
 Melissa Manna
 Marianne Mariniello
 James Mazzo
 Elizabeth Mc Carthy
 Maggie McCormick
 Amy McCoy
 Molly McGee
 Jacqueline McLeod
 Jennifer McNulty
 Elizabeth Meleski
 John Merrick
 Mary Micale
 Maria Montanye
 Diane Moran
 Ruth Morley
 Kathleen Morris
 Patricia Mueller
 Nowell Amoroso Klein Bierman, P.A.
 Amy Nidds
 Virginia Norris
 Teresa Oakley
 Cathleen O'Brien
 Jennifer O'Donnell

century friends con't.

Jennifer O'Donnell
Winifred O'Keefe
Cathleen O'Brien
Paula Olenskyj
Jennifer Orme
Joseph Paccione
Sandra Pappas
Marcy Paraboschi
Bhavani Parameswar
Maryann Paterra-Cantone
Delia Perretta
Kelly Petersen
Annette Posencheg
Garrett Post
Nancy Post
T.S. Post
Teresa Post
Lucy Probert
April Proscia
Beth Quinn
Christian Radler
Cynthia Rae
Patricia Rae
Ramapo College of New Jersey
Bibi Ramdayal
Anne Ramsey

Christina Rau
Ellen Reinkraut
Elva Grace Robinson
Therese Roscoe
Julie Rose
Jill Rosenfeld
Beverly Rosengren
Buford Sachtler
Kathy Sarno
Schering Plough United Way Campaign
Susan Schretter
Mark Schwartz
Maggie Scott
Joanne Shapse
Erica Sharf
Karen Sheehy
Kathleen Skrzypczak
Holly Slodowitz
Sheila Smith
Susan Smith
Anita Srivastava
Janet Stamato
Bette Sternberg
Kathleen Stickler
Dorothy Stiffler
Elisabeth Brannock Sue
Jillian Sullivan

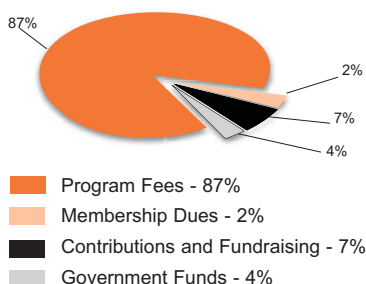
Suzanne Taranto
James Taylor
Tanya Teo
Elizabeth Thauer
Steve Tomasian
Andrea Toneatti
Barbara Torriani
Mary Trenkmann
Michelle Vaccaro
Jason Vaitukaitis
Eve Van Den Bol
Hollis Von Summer
Kristen Von Summer
Wachovia
Steven Warden
Roger Wedekind
Lori Weil
Mary Ellen Weston
Michelle Williams
Ruth Williamson
Woman's Club of Englewood
Woman's Club Of Haworth
Woman's Club of Old Tappan
Wood N. Pipes Inc.
Nancy Wymer
Kathryn Yeomans
Maureen Zanko
John Zunic

treasurer's report

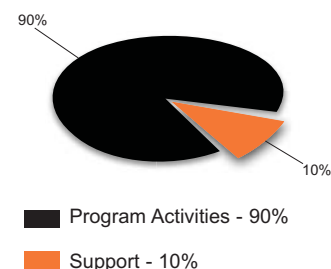
July 1, 2006 - June 30, 2007

Income

Revenue \$9.4 Million



Expenses



statement of fund balances

Endowment Fund (Market Value)	\$1,774,688
Remington Fund (Market Value)	\$118,053
Designated Funds	\$981,838

2007 TWIN highlights

The 33rd Annual YWCA of Bergen County Tribute to Women and INdustry (TWIN) Awards Dinner, hosted by Cytec Industries Inc., was held in April at the Teaneck Marriott at Glenpointe. Nearly 500 guests attended this special event, which honored 51 women for their professional achievements and the 35 companies where they work.



L. to R.: Pamela Averso, TWIN Chairwoman 2007; David Lilley, Cytec Industries Inc., CEO and Honorary Chairman, TWIN 2007; Monica Roers, CEO, YWCA of Bergen County; and Linda Murphy, President, YWCA of Bergen County Board of Directors.

TWIN was founded in Bergen County in 1974 by Evelyn Atwater, a YWCA Board Member and volunteer. Since then, YWCA's nationwide have adapted the program to recognize women in their own communities. To date, the YWCA of Bergen County has honored 1,731 women and 210 corporations throughout Bergen, Essex, Hudson and Passaic Counties in New Jersey and Rockland County in New York.

board of directors

Linda Murphy, <i>President</i>	Mary Jo Kurtz
Susan Borea	Dorothy Mello Laguzza
Nisha Cordero	Sally Martino
Kathleen Entwistle	Teresa Oakley
Dr. Judith Hayles	Nancy Passow
Lisa Kender	Pat Yankus
	Monica Roers, CEO

board of trustees

Pat Yankus, <i>President</i>	Barbara Kiernan
Pamela Averso	Amy Labanowski
Lolly Burgin	Sally Martino
Ann Cranston	Linda Murphy
Carol Hess	Susan Schink
Lisa Kender	Linda Tauscher
	Monica Roers, CEO

mission

The Young Women's Christian Association of the United States of America is a women's membership movement nourished by its roots in the Christian faith and sustained by the richness of many beliefs and values. Strengthened by diversity, the Association draws together members who strive to create opportunities for women's growth, leadership and power in order to attain a common vision:

peace, justice, freedom and dignity

for all people. The Association will thrust its collective power toward the elimination of racism wherever it exists and by any means necessary.



visit us at www.ywcabergencounty.org

Non-Profit Org.
U.S. Postage
PAID
Permit No. 74
Ridgewood NJ

112 Oak Street, Ridgewood, NJ 07450

YWCA
empowering women
eliminating racism
bergen county

